

NUAST Scheme of Delegation - Area of Responsibility	Members	Board of Directors	Finance Committee	Executive Principal / Principal
Strategic Direction and Development				
Ethos, culture and values				
Vision and mission				
Policies				
Academy guidelines				
Academy Continuous Improvement				
Academy Self Evaluation				
Set Academy Targets (high level)				
Set Academy Targets (Internal)				
Academy Action Plans				
Students				
Curriculum (T&L, inclusion, SEN)				
Standards & Achievement				
Admissions Policy				
Recruitment				
Permanent exclusions				
Fixed term exclusions				
Behaviour & wellbeing policy				
Safeguarding Policy				
Organisation of Academy day				
Term patterns and dates				
Staffing				
Staffing structure				
Recruitment of SLT member				
Performance management of SLT				
Recruitment of Principal				
Performance management of Principal				
Recruitment of Academy staff				
Performance Management of Academy staff (inc capability etc)				
Relationships & Communications				
Strategy (incl. Branding, logos etc.)				
DfE, national agencies etc.				
Press, LA and other forums				
Students				
Parents				
Community				
Trade Unions & Professional Associations				
Community activities and partnerships				
Local forums (admissions, SEN, 14-19, behaviour etc.)				
Complaints				
Resources. Finance, premises & assets				
Monitor finances vs. Budgets (inc set budgets)				
Prepare annual financial reports to DfE etc.				
Appointment of auditors				
Appointment of "Responsible Officer"				
External Audit				
Internal Audit				
Insurances				
Income generation				
Finance policies and systems				
IT strategy, policies and systems				
Premises design & maintenance				
Agree central spend/top slice				
Establish, review and monitor risk register				
Benchmarking and ensure value for money				
Health & Safety				
Governance. Reporting & Compliance				
Appointment & removal of Members				
Appointment & removal of Directors (inc Chair)				
Articles of association: agree and review				
Governance structures and delegation				
Terms of reference & schedules of business for committees				
Schedules of business for Governing Body				
Succession plan				
Communication between Members and directors				
Statutory compliance -Governance details on Academy website				
Register of all interests, business, pecuniary, loyalty for Members/Directors: establish and publish				
Annual report on performance of theAcademy; submit to Members and publish				
Annual report of work of Governing Body: publish				
Statutory compliance - Company & Charity Law				
Statutory compliance - Education law				
Statutory compliance - Other				
Compliance - Funding Agreement				
Key				
Overall Responsibility				
Delegated Responsibility				

Subject to financial regulations

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